JUSTICE FOR ALL

Equity is more than one of our values, it is the guiding principle in decision-making and organizational operations at Farm & Wilderness. The belief that a diverse community makes us stronger guides us as we:

• Nurture each camper’s growing knowledge of self-identity as well as how they identify in a group.
• Promote each camper’s comfortable, empathetic interaction with people from diverse backgrounds.
• Foster each camper’s capacity for critical thinking about bias, inclusivity, and equity.
• Cultivate each camper’s ability to advocate for others and themselves when they encounter bias and use the power of their voice and action to bring positive change.

We spend much time talking with our trustees, staff, and youth about fairness and thoughtfulness in our diverse community. We provide space for conversations about cultural appropriation (in name and practice); we guide camp staff to facilitate workshops on issues of inclusion and equity, while leading by example. At F&W, campers explore their identity and their impact in the community. Topics of gender, non-binary identification, and the construct of race are commonplace. Young people are forging the tools for making sense of the questions they have, the world outside of F&W, and how to express their views and be heard with strength and conviction.

Much to celebrate in 2016:
• Our staff retention rate remained around 70%.
• Nearly 1,200 campers & staff joined us in 2016, 24% identify as persons of color.
• A record year for giving, as we enter the public phase of our Thrive for 75 Campaign.
• Indian Brook’s 75th Anniversary and Dark Meadow alums wielded hammers to nail siding on the new Cozy Lodge, while some toured the site of the newly named “Red Spruce Grove” program near Ninevah.
• Strong enrollment, plus adhering to budgets, and another stellar summer of farm fresh crops bolstered us through the successful year.

As an F&W community that cares, we consider ways to support all our constituents and we seek equity for all; beyond our inclusive community, to wherever we find ourselves. Thank you for your work as part of our extended family. You enable us to thrive and make differences in the lives of our youth and families, for whom F&W provides a refuge, a recharge, social and emotional sustenance, and hope.

In peace,

Janet Green, Clerk, Board of Trustees
Rebecca Geary, Executive Director
The Visitors’ Circle is an advisory board of community, non-profit, academic, and private sector leaders who are committed to supporting and advancing the mission of Farm & Wilderness. Members provide counsel to the Board of Trustees and staff, develop and strengthen relationships with alumni, parents, and friends, and foster philanthropic support for Farm & Wilderness.

Richard “Rox” Anderson • James Berkman • McKey Berkman • Carol Browner • Len Cadwallader • Caroline Cope • Joan Countryman • Nicholas Donohue • Susan Saint James Ebersol • Dan Elias • Susanne Emory • Ian Gamble • Janet Green • Rick Hausman • Bruce Katz • Roger Michel • Bob Owen • Rich Parker • Burt Sonenstein • Susan St. John • Adam Stern • Jeffery Anne Tatum • Phil Villers

On the cover: Red Spruce Grove is a close-knit, warm community of campers who embrace wilderness living, situated on a beautiful meadow plateau near Lake Ninevah.
2016 was another solid year for F&W’s core operations. Our total program income, contributions, and investment income were higher than ever while our total expenses were unchanged from last year. At the same time, we also awarded more campership funds than we ever have.

We are grateful to the many supporters of our annual fund, campership fund, the capital campaign and other projects whose gifts helped bolster our financial position. For the first time in our history, our endowment is now well over $5 million – a fourfold increase from ten years ago! As our endowment grows, the income from these investments grows as well, providing us with funding for camperships and general operations.

Capital improvements in this past year have improved campers’ experiences. The new Cozy Lodge at Indian Brook is already a favorite gathering spot for campers, staff and Family Camp.

Our hard work to reduce greenhouse gas emissions over the past ten years has started to reap financial rewards as well. Despite inflation and an increase in the number of campers we serve, our utility (fuel, electricity, and trash removal) expenses are virtually unchanged from what they were a decade ago. Investment in our infrastructure and training has not only increased the safety of our camps but also decreased per capita insurance costs.

As F&W publicly announces our capital campaign, Thrive for 75, we are pleased to assure you of our financial health.

Tonya Orme
Treasurer

Jonathan Wilson
Chief Operating Officer
### STATEMENT OF ACTIVITIES: FIVE-YEAR SNAPSHOT (from Audited Statements)

<table>
<thead>
<tr>
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<tr>
<td>Operating Revenue</td>
<td></td>
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<td>Tuition</td>
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<td>Less discounts &amp; camperships</td>
<td>$(626,720)</td>
<td>$(557,518)</td>
<td>$(564,726)</td>
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<td>Reservoir Rental Income (net)</td>
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<td>$314,342</td>
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<td>Contributions</td>
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<td>$1,177,356</td>
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<td>Investment Income</td>
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<td>$183,686</td>
<td>$170,216</td>
<td>$160,992</td>
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<td>Other Revenue</td>
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<td>$233,597</td>
<td>$284,314</td>
<td>$230,622</td>
<td>$303,128</td>
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<td>Total Revenue</td>
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<td>$5,169,289</td>
<td>$4,921,594</td>
<td>$3,822,794</td>
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### Functional Expenses

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<td>Program Expenses</td>
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<td>General &amp; Administrative</td>
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<td>Fundraising</td>
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<td>$410,201</td>
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<td>Total Expense</td>
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<td>$4,366,419</td>
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Net Asset Change (before other changes)

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<td>$1,183,117</td>
<td>$759,684</td>
<td>$553,175</td>
<td>$(225,529)</td>
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<td>Total Other Changes</td>
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<td>$(228,859)</td>
<td>$140,304</td>
<td>$472,420</td>
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<td>Total Change in Net Assets</td>
<td>$1,315,747</td>
<td>$530,825</td>
<td>$693,479</td>
<td>$246,891</td>
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### STATEMENT OF FINANCIAL POSITION

#### Year Ending

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<td><strong>Assets</strong></td>
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<td>Cash</td>
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<td>Accounts Receivable</td>
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<td>Pledges Receivable</td>
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<td>$1,000,221</td>
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<td>Other Assets</td>
<td>$96,261</td>
<td>$98,186</td>
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<td>Investments</td>
<td>$5,557,587</td>
<td>$4,547,172</td>
</tr>
<tr>
<td>Land, Buildings, Equipment</td>
<td>$5,090,223</td>
<td>$4,754,974</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td>$11,910,268</td>
<td>$10,684,286</td>
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</tbody>
</table>

| **Liabilities**     |            |            |
| Accounts Payable    | $46,646    | $86,018    |
| Accrued Expenses    | $65,523    | $69,571    |
| Unearned Tuition    | $746,559   | $811,400   |
| Unearned Lease Fees | $300,363   | $314,666   |
| Bank Notes          | $240,477   | $207,678   |
| **Total Liabilities** | $1,399,568 | $1,489,333 |

| **Net Assets**      |            |            |
| Unrestricted        | $5,585,925 | $5,186,372 |
| Temporarily Restricted | $2,629,796 | $2,482,621 |
| Permanently Restricted | $2,294,979 | $1,525,960 |
| **Total Net Assets** | $10,510,700 | $9,194,953 |

| **Total Liabilities & Net Assets** | $11,910,268 | $10,684,286 |

#### USE OF FUNDS IN 2016

- **Salaries 49%**
- **Food & Program Supplies 11%**
- **Depreciation 6%**
- **Employment taxes & benefits 10%**
- **Other 6%**
- **Office & Technology Expenses 4%**
- **Repairs and Maintenance 4%**
- **Insurance 3%**
- **Legal, Professional, and Contract Fees 3%**
- **Travel & Entertainment 2%**
- **Property Taxes 2%**
- **Utilities 1%**
“I learned that I am a lot stronger than I thought I was. I now know that I am powerful and I am valued in my community. I learned that I enjoyed things I never thought I would enjoy, like using an ax or carving.”

-Red Spruce Grove Camper
COMMUNITY HIGHLIGHTS

936 community members donated more than $2,038,000 in 2016

2 out of 3 donors are past and current camper families & alumni

75 years celebrated by Indian Brook at the Alumni Reunion

FARM FACTS

200 gallons of fresh F&W milk was donated to local food pantries

9,287 pounds of organic vegetables were grown: we’ve nearly doubled the amount of farm-fresh food provided to our camps since 2009

CAMP FACTS

638 overnight campers, 446 returning (70% retention)

221 day campers, 132 returning (60% retention)

21% overall diversity rate

12 represented their camp constituents as camper council members

CAMPERSHIP

$420,050 awarded in camperships

181 campers received camperships

12% increase in campership funds over 2015
We have completed an annual greenhouse gas inventory since 2009. This process helps us understand our impact on the environment and practice better environmental stewardship, lessening our contribution to global climate change through responsible resource use. Analyzing resource use allows us to continue in our mission to live closely with the natural world in all areas of operations.

In many areas, Farm & Wilderness operates relatively "off-the-grid." For example, composting all organic material, including human waste, and housing campers in cabins without electricity.

Additionally, we have been increasing efficiency within building operations. Continuing these operational initiatives, replacing inefficient appliances, using more efficient fuel to run these appliances, transitioning from fossil fuels to the use of F&W’s new solar capacity where possible, and retrofitting buildings to conserve energy loss from these appliances, will all contribute to further emissions reductions.

This chart displays the importance of F&W's composting program as a greenhouse gas emissions offset. The brown shows total emissions, the green shows net emissions after subtracting the amount of emissions avoided by composting.

Farm & Wilderness’ aerobic composting program (turning compost regularly and monitoring the temperature) reduces the amount of greenhouse gases that would otherwise be released if those materials decomposed without intervention.

Composting at F&W resulted in the avoidance of 82 metric tons of CO2 emissions, or 27% of F&W’s total greenhouse gas emissions for 2016.
F&W organizes its greenhouse gas emissions into seven operational categories:

**Buildings:** Emissions from electricity, hot water, heat, refrigeration and cooking fuel.

**Vehicles:** Emissions from cars, trucks and vans owned by F&W.

**Agriculture:** Emissions from farm animals.

**Commuting:** Work-related travel by year-round staff.

**Air Travel:** Work-related travel by year-round staff.

**Outsourced Transportation:** Work-related personal vehicle trips by year-round staff.

**Office Paper:** Total paper usage by F&W staff.

While there has been a decline in total emissions, looking at F&W’s operational categories separately helps make clear which areas have had the most meaningful impact on greenhouse gas emission declines, as well as which operational categories could most benefit from institutional change and improvement. The chart below shows changes in emissions over time, separated out by operational category.
“As we practiced our Interdependence Day skit in the meadows on our way to perform, I shared the news about Philando Castile and Alton Sterling— both unarmed black men—and five police officers in Dallas being killed over the previous days. Our skit, though full of comedy, also allowed us to make connections between the ‘Zombies’ and complacency with violence; ‘walls being built between camps’ and the lack of connection within our communities; the ‘poisonous candy’ and toxic media; and ‘boasting and camp elitism’ were perfect symbols of supremacy. It was a painful and confusing conversation with hardly a clear direction forward. However, it was wonderful to see the campers channel their emotions over the event and translate them into art.”

– Jeff Bounds, Saltash Mountain Director

“We are all challenged to look at real-life issues and think critically about solutions we want to work toward within our own communities. Many times I witnessed the campers working so hard to create the space they wanted to live in (it wasn’t easy).”

– Amy Bowen, Tamarack Farm Director

“Partnerships provide F&W with some broader perspectives. They also create a more diverse community within our camps and working at our organization. Through these mutually beneficial relationships, we offer families and youth the opportunity to attend sleepaway camp and experience wilderness and farming through our varied camp programs.”

– Rebecca Geary, F&W Executive Director

“I feel I have a deeper connection with activist work and am more driven by empathy… This has been instrumental in forming a community with people I don’t have much in common with and helped me grow as a person.”

– Madeleine Jane Matz, Tamarack Farmer
THE LEGACY CIRCLE

The Farm & Wilderness Foundation established the Legacy Circle to honor, appreciate, and recognize members of the F&W community who have included F&W in their estate plans. We are very grateful to the current members of our Legacy Circle.

Anonymous (4)  Dr. Howard C. Hughes  Elspeth Reagan
Ruth Berg       Jack & Ruth Hunter  Carolyn Ristau & William Knight
Leonard & Mary Ann Cadwallader  Arthur Kohn & Priscilla Laula  William & Carol Schwarzschild
Sidney & Carolyn Cadwallader  Christine & Christopher Ladd  Nancy L. Seidman
Sylvia Edgerton  Sarah Laughlin  Sara Somers
Beth Falk & Dan Herman  Vicki & Daniel Lewis  Nancy Spanier
Fred & Mary Anna Feitler  L. Paul Lindenmaier  Susan St. John & Robert Rheault
Tom & Carol Ann Fisher  Janet W. Lowenthal  Jeffery Anne Tatum
Seth Gibson       Colin Mitchell  Kurt & Eden Terrell
Charles & Charlotte Penfield Gosselinck  Katie Morgan  Kristi Webb & Todd Woerner
Katie Harris      Albert & Judie Muggia  Martha Webb
Priscilla B. Hinckley  Karen Beth Olch  Donald Weiman
Catherine W. Hollis  Martin & Robin Oppenheimer  Thomas & Sandra Williams
The Muggia’s appreciate most how Farm & Wilderness has remained a unique and inclusive place over the past seven decades. Farm & Wilderness “teaches one to be comfortable with one’s self. And that’s why we sent all of our kids to the camp and they all had a good experience there,” recalls Al.

F&W provided other lessons as well. “Whenever we have a problem in the house whether it’s plumbing or electric or painting... Judie knows how to do it all. And it’s always that she learned how to do it in the camps,” says Al. Judie laughs, “Saved us a lot of money on those electricians and plumbers.”

In 2010, recognizing that the camps remain “a great source of happiness, independence, and experiential knowledge” Al and Judie decided to include F&W in their will and become Legacy Circle members. In 2012, they deepened their support for the camps by deeding their beloved Woodward Reservoir cottage to Farm & Wilderness, bringing it full circle, as they had purchased it from Ken Webb in 1976. Farm & Wilderness was a life-shaping experience for Judie and Al. “A remarkable, inclusive and safe place to be.”

For Judie and Al Muggia, Farm & Wilderness has been a touchstone in their lives. Judie started at Indian Brook as a “Cricket” at the age of 6 in 1944, when campers and counselors numbered about 40 in total. She returned nearly every summer, first as a camper, then as a camp nurse and eventually as a camper parent.

Judie was inspired to become a Quaker by Susan Webb; she met her husband, Al, at F&W; their wedding was overseen by F&W founders Susan and Ken Webb; Judie and Al bought a cottage on Woodward Reservoir and used it year-round for 40 years. They sent their three sons to Timberlake and SAM and joined them at Family Camp. In short, the Muggia’s have shared more than seventy years with Farm & Wilderness.

And they have the stories to prove it. Al met Judie in the IB hayloft where Al found himself on the business end of Judie’s pitchfork. They’d been tossing bales aloft when the “accident” happened. Judie likes to joke she wanted to pin him down the minute she met him. Judie recalls a lot of shenanigans at F&W, “We’d go down early and put a bridle on different horses and then tear around the lake! We woke everybody up.” Then there was the time they woke to find a VW on the roof of IB’s Lodge!

"[F&W] teaches one to be comfortable with one’s self. And that’s why we sent all of our kids to the camp and they all had a good experience there.

-Al Muggia"
CIRCLE OF LIGHT

The Circle of Light is an award given by the Board of Trustees to recognize distinguished service and a long-term commitment to supporting and advancing the mission of Farm & Wilderness. The following people have been recognized as members of the Circle of Light:

Will Anninger *  
Sam Arfer  
Tom Barrup  
Nancy Bell  
McKey “Mac” Berkman  
Linda Berryhill  
Pieter Bohen *  
Andrea Breen  
Len Cadwallader  
Arthur “Mickey” Carter  
Dusty Clitheroe *  
Jack Hunter  
Ruth Hunter  
Sonja Johansson  
Robert Owen  
Linda Randall  
Silos Roberts  
Kathy Schultz  
Susan St. John  
Jeffery Anne Tatum  
D. Kurt Terrell  
Kristi Webb  
Polly Williams  
Tom Williams

* Honored in 2016
“There is a paradise away from the hustle and bustle of normal life, a place where people actually get along and do things slightly different.” That’s how Michael Meeks, (TL ’69-’73, TF ’74-’75, staff ’76-’77), describes it. Michael, who was following in the footsteps of his older sister, Renelda (IB ’63, TF ’66, staff 67-74), along with brothers, Reginald (FC ’65-68, TF ’69, staff 70-71), Florian (FC ’65-67, TF ’68, Seaforth ’69) and Ken (TL ’74-75, FC ’76-78), says that F&W has had a profound effect on his whole family to this day.

All five of Eloise and Florian Meeks, Jr.’s children attended F&W in the 1960s and ’70s thanks to Ken and Susan Webb’s initiative to provide safe haven to children of the civil rights movement. In a 1975 letter to F&W, Eloise wrote, “It was the year of ’62 when the roots of our children first tapped the soil of the camps and each year since we have seen them grow and expand physically, mentally and spiritually.” She recounts “... the blessed invitation from the Webbs to bring children to camp early during the rioting in our city in the mid-60s.”

In 1962, Norm Williams was recruiting for Farm & Wilderness in Louisville, Kentucky. Renelda explains, “At that time there was an active civil rights movement to end “red-lining” which was to keep Black Americans from buying homes in non-Black neighborhoods. The camps invited children of parents involved in this struggle to attend these camps in another land (called Vermont) far, far away, so they could at least have a peaceful summer—away from the ugly day-to-day tensions.” She adds, “I will never forget the pictures and brochures he showed us. I pined for this camp where children sat on rocks and played musical instruments in front of a lovely lake.”

Farm & Wilderness was indeed a world away. Ken, the youngest in the family, attended Timberlake for two years and Flying Cloud for three. “You get the opposite of what you’re used to,” said Ken. “You have to create everything. You chop down a tree and use it to build a fire; it warms you, it cooks your food. That’s what life is.” Now Ken lives “in the heart of hustling, bustling NYC – but at F&W I connected to the silence and I still feel connected to it, even today.”

Florian Meeks was one of a small group from F&W who attended the experimental Camp Seaforth in the Caribbean (’69). Over the years, Florian has regaled the family with stories of Seaforth. “We got to swim around some of the wrecks down there. I brought home a cannonball.”

The Meeks siblings have gone on to succeed in the world as activists, writers, politicians, and citizens, and they continue to give back to F&W through their service and as donors. Renelda, Reggie and Ken have served as F&W trustees. In 2016, Renelda decided to join the F&W Campfire Circle as a monthly donor to sustain campership support for the next generation of campers, and the family is supporting the Thrive for 75 Campaign in tribute to their parents who gave them the opportunity to attend F&W.

The camp’s influence on them has been immense and they have kept the tradition alive by coming back each year to the Fair and sending the next generation of their family to F&W. “It is incumbent for those of us who have experienced the joy and wonders of F&W, to support the experiences that we have treasured throughout our lives. We give to camp because camp has given so generously to us.”
“As a camper, I learned so much about who I am and who I want to be. Getting a campership and being able to continue attending camp was such an amazing gift.”

-BDC Staff

OUR STAFF
Thank you to our amazing group of 2016 staffers. Please see the complete 2016 staff list on our website, www.farmandwilderness.org/annual-report
2016 DONORS

F&W relies on the support of our alumni, camper families, staff and friends each year and we are grateful to those listed below for their gifts in 2016. We are also pleased to recognize those who have made 10 or more gifts to F&W.

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<td>Anonymous (9)</td>
<td>Michael Bancroft &amp; Vicki Curry</td>
<td>Center for Popular Democracy</td>
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<td>Gail &amp; Jeffrey Aaron</td>
<td>Bank of America Charitable Gift Fund</td>
<td>Brenda Chaflin &amp; Daniel Smith</td>
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<td>Karen &amp; Larry Abell</td>
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<td>Sonia Chaflin &amp; John Wakeley</td>
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<td>Stuart &amp; Benjamin Abelson</td>
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<td>Michael Chalker &amp; Donna Lapulano</td>
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<td>Celia Barrbour, Peter, George,</td>
<td>Megan Chamberlain</td>
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<td>Scott Adams &amp; Samantha Garbers</td>
<td>Henry &amp; Dosi Weed</td>
<td>Chandler-Shreve Family Fund</td>
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<td>Kathleen Adams-House &amp; Jeffrey House</td>
<td>Sirrika &amp; Hugh Barber</td>
<td>Henry Chapin &amp; Elizabeth Blecky Chapin</td>
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<tr>
<td>Melissa Age</td>
<td>Ellen Barker &amp; Daniel Schorr</td>
<td>Laura Chernen &amp; Peter Bunten</td>
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<td>Dylan Agli</td>
<td>Allison Bartlow &amp; David Ochshorn</td>
<td>Ellen Chester &amp; Matt Mallow</td>
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<tr>
<td>John &amp; Leslie Akula</td>
<td>Valerie Barr &amp; Susan Yohn</td>
<td>John Chester &amp; Laurie Poole Chest</td>
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NAMED FUNDS & PLACES

NAMED ANNUAL FUNDS
The following named funds have been established to support campership on an annual basis:

Anna Lytton Campership Fund
Alyssa Robbins Campership Fund

NAMED ENDOWMENT FUNDS
The following named endowment funds have been established in perpetuity:

Jack and Cappy Bailey Campership Fund
Nash Basom Memorial Fund
Brevillier Fund
Michael Browner Campership Fund
Edward “Teddy” Bright Ebersol Campership Fund
Winnie Feise Leadership Fund
Howard and Marie Hausman Campership Fund
Land Conservation Fund
Herman and Gerda Lissner Campership Fund
Charles and Hilda Mason Campership Fund
Ottaway-Hanzelka Foreign Campership Fund
David Sanjek Campership Fund
Teen Campership Fund
Kenneth B. Webb Fund

NAMED PLACES AT FARM & WILDERNESS
The following have been named in tribute to and in memory of Farm & Wilderness community members:

CAMPS & PONDS
Flying Cloud Camp
Peggy Dulany Pond

STRUCTURES
2010 Trustees Barn Day Camp Play Structure
Joyce Donnell Greenhouse at Tamarack Farm
Art Hicks Cabin at Timberlake
Mabel Hicks Cabin at Indian Brook
Doug North Shelter at Peggy’s Pond
Susan St. John Resource Center
Phil’s Shelter near SAM Camp
Jocelyn Villers Lodge at Saltash Mountain
Kenneth Webb Lodge at Timberlake

PLACES & SPACES
McKee “Mac” W. Berkman Cupola at Tamarack Farm Dairy Barn
Leonard Cadwallader Workshop at the Resource Center
Mark Gibson Picnic Table at Timberlake
Arlene Hennesey Office at Main Office
Sonja Johanssion Fields
“The Joy of the Dance” Weathervane in loving memory of Sam Warren at Tamarack Farm
Doug North Library at Timberlake
Robert P. Owen Road
Jeffery Anne Tatmun Garage at the Resource Center
Susan H. Webb Library at Indian Brook
Susan H. Webb Wildflower Bed & Bench at Indian Brook

MEMORIAL TREES
All planted in the Memorial Grove in the Indian Brook orchard unless otherwise indicated:

Jack & Cappy Bailey
Stacy Cavanaugh
Jesse Drouker
Edward “Teddy” Bright Ebersol at Timberlake
Jeremy Hopkins
Eden Kinsey at Timberlake
Wendy Reagan
Josiah Rich

ABOUT THIS LIST
This list of generous contributors reflects gifts made from January 1, 2016 through December 31, 2016. Every effort has been made to ensure accuracy. We encourage you to contact Jen Flaster, Development Director, 802-422-3761 x 232 or jen@farmandwilderness.org with any corrections.
MEMORIALS

In 2016 gifts were made in memory of:

**Jackson Bailey - Robert Borgen**

**Nash Basom - Linda & John Berryhill, Mark Pecker & Betsey McGee, Rachel Pecker & Bill Yukstas**

**Suzanne Beicken - Peter U. Beicken**

**Damian “Demo” Bossarte - George Bossarte**

**Adam “Heart of Oak” Burford - Abigail Burford**

**Teddy Ebersol - Benjamin Klebanoff**

**Jane Ehrlich Bayer - Amy Ehrlich & Henry Ingraham**

**Nancy & Reinhardt Elster - Charles Elster & Myrna Zambrano**

Winnie Feise, an amazing mentor on International Women’s Day! - Edward & Caroline Cope

**Margaret Fisher - Thomas & Carol Ann Fisher**

**Jane Frisa - Irwin & Melissa Post**

**Jean Inman & Winnie Feise - Katherine Inman**

**Polly Keller & David Kuhn - Julie & Forrest Forsythe**

**Eden Kinsey - Todd Daloz & Susannah Walsh**

**V. Benjamin Lang - Jon Lang**

**Anna Mirabai Lytton - Kate Rabinowitz & Rameshwar Das**

**Jerome E. Maisel, MD - John & Barbara Maisel**

**Delia Martinez - Peter Meyer & Amelia Koch**

**Florian Meeks Jr. - The Florian and Eloise Meeks Trust**

**George Oberst - Jeffery Anne Tatum, Ellen H. Satterthwaite, Susan Sweltzer & HI Hamilton**

**Alyssa Robbins - Carolyn Ristau & William D. Knight, Donald Robbins**

**Morton J. Ross - Rita Ross**

**Joseph Rutledge – Andrew & Heather Rutledge, Barbara Rutledge**

**Dave Sanjek - Barton & Cathy Fendelman**

**Gwladys Eliot Scott - Henry & Mary Hagerup, Investor Solutions, Inc.**

**Gunnar Sewell - James & Judy Sewell, Synaptics, Inc.**

**George A. Silvester - Gina M. Silvester**

**Sherillene Rena Singleton - Elizabeth & Dwight Madison**

**Bunnie Tent - John, Anne, Joanna & Hugo Tent, Joan Amatniek**

**Phil Tobin - Margaret Tobin**

**Thorny Penfield - Charlotte & Charles Gosselink**

**Ken & Susan Webb - Joan & John Gardiner, Charlotte & Charles Gosselink, Douglas & Suzanne Sears**

**Sukie Webb Hammond - Martin & Elaine Book, Lee Cook & Chris Cass, Robert & Virginia Stern, Starr & Bill Stixrud, Peter & Eleanor Szanton**

**Norm & Wini Williams - Karen Williams**

**Kay Young - Melinda Agee**

TRIBUTES

In 2016 gifts were made in honor, appreciation or recognition of:
Abby & Elise - Joyce Cooper
Tom Barrup - Deborah Roose & David Snyder
Pieter Bohen and his 10 years of service - Julie & Marc Sturm
Tulio Browning - Kerry Keane & Liane Thatcher
Harry Bruell - Laurel & Aaron Coburn
Former SAM Counselor Joe Deely & Chef Sam Arfer - Patricia M. Kelly
Forest Flame & FC counselors over the years - Andy & Emily Roz
Flying Cloud Staff - Emily Bruell & Christopher Ruijgomez
James Frank, our son, an F&W counselor - James & Leslie Frank
Rachel Frizzell - Kathryn Smith & John Frizzell
Ian Haddad, Norwich University graduate - Allen & Janet Haddad
Prill Hinckley - Susan Hinckley-Porter & Philip Porter
Josh Hinckley Porter - Susan Hinckley-Porter & Philip Porter
Matthew & Evan Jose, former campers - Mimi & David Jose
Emily Kinsler - Sarah Koppelkam
Carol Leftwich - Eileen Hayden
Nick Marshall - William Graves
Dave Martin - Barton & Cathy Fendelman
Becky & Judy, Morgan & Everett @ F&W - Margaret Nankivell
Kelly & James Olive - Robert Houghteling & Elizabeth R. Fishel
Kerianne O’Neill - Kelly O’Neill
Leah & Lydia Pillsbury - Charlie Pillsbury
John Porcino - Zestworks Speaking and Training
Yonatan Rechtman - Yigal Rechtman & Hara Person
The Reichert Family, Ruth Goldsmith & Joan Goldsmith - Richard, Toni, Ruth & Joan Goldsmith
Deborah Reik for Christmas - Eleanor Levinson
Ripps children and grandchildren - Sylvia Ripps
Brad Saines’ birthday - Henry Wheaton
Henry Wheaton & Brad Saines - Philip & Catherine Saines
Jeanette Sarkisian Wagner - Natasha T. Hays
Toby Sundheimer’s high school graduation - Stanley & Harriet Berman
Sunflower children - Clifford & Lois Sunflower
Andrea Taylor - Jonathan Furlong
Sam & Jacob Walker - Jeff & Linda Zissu
Lionel Wininger - Elly & Richard Wininger
Alexis, Jonas & Augusta Wood - Anonymous
OUR MISSION

• To grow the seeds of courage & integrity in all participants
• To offer rugged, hands-on, outdoor adventure & challenge
• To encourage hard work & joyful play
• To create community that values long term stewardship of our environment

OUR VALUES

In our Values, we reflect our long Quaker history and association. We strive to honor the “Light of the Spirit” in every person; our belief that each individual brings value to the community through unique gifts and strengths.

Simplicity • Peacemaking • Integrity
Community • Equity • Service

FARM & WILDERNESS
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www.farmandwilderness.org

Design: Anagramist.com